

The Mayline Group Sustainability Efforts

The Mayline Group understands that it has a responsibility for the environment as well as the social and economic systems that impact the environment. We define sustainability as simultaneously improving the vitality of the economy, the integrity of ecological systems and the advancement of social equity. We are committed to pursuing the goal of sustainability and will weigh the impacts of our business decisions against the costs to the ecological, social and economic systems they affect. We will regularly update our practices and we intend to make consistent, measurable progress toward these goals and will pursue them in all facets of our operations and business.

We will strive to ensure that our key stakeholders are aware of our commitment as we pursue the goal of becoming an increasingly sustainable company. We also commit to reporting our progress in the area of Environmental Aspects; Legal and Other Requirements; Objectives and Targets; and Management Review as defined in the BIFMA Sustainability Guidelines.

*The Mayline Group
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- We have established a Sustainability Action Committee to identify measurable strategies leading to waste prevention or reduction, increased recycling, reduced energy consumption, and the establishment of environmentally sensitive design standards.
- Replaced factory lighting with high-efficiency, low energy fixtures resulting in the following environmental equivalents:
 - Saves over 730,000 KWH annually
 - Removed over 850 tons CO2 annually
 - Removed nearly 5 tons SO2 and NOX annually
 - This is the environmental equivalent of saving 150 acres of trees, 60,000 gallons of gasoline and 1,300 barrels of oil
- Implemented paper and corrugate recycling program in 2005, which processed over 9.5 tons of material. This was the equivalent of 227 trees saved, 66,000 gallons of water not used, 28 cubic yards of landfill space saved, and 567 less pounds of air pollutants discharged.
- Developed a program to recycle and reuse paint, which in 2005, eliminated nearly 5 tons of product from the waste stream.
- Over 40 temperature set-back thermostats were installed in the factory and offices, saving \$20K in annual energy costs.
- Eliminated over 50% of automatically printed reports and converted them to electronic versions, saving 255 pieces of paper per day.